Industrial and Organizational Psychology Ph.D. Program

Graduate School of Social Sciences How to Apply?

You can find up-to-date and detailed information regarding the application criteria of graduate programs by visiting the website of the Graduate School of Social Sciences.

Program Requirements

Students need to successfully complete 7 required courses (four of which are credit, and three of which are non-credit) and 4 courses with elective course status. PSY6002, PSY6099 and PSY 8000-9000 are non-credit courses. All credit courses are worth 3 credits. When deemed necessary by the advisor or upon the request of the student, students can take extra courses from I/O psychology or related areas.

Must Courses		
PSY6601*	Research Methods in Industrial and Organizational Psychology	(3-0)3
PSY6001	Pro-seminar in Psychology	(3-0)3
PSY6191	Supervised Research in Psychology I	(3-0)3
PSY6192	Supervised Research in Psychology II	(3-0)3
PSY6002	Seminar Series in Psychology I	Non-credit
PSY6099	Ph.D. Dissertation	Non-credit
PSY 8000-9000	Special Studies/Topics	Non-credit
*or an equivalent course approved by the department/advisor.		

Elective Courses

Students need to complete 4 courses with elective status. Two of these will be Industrial and Organizational (IO) Psychology courses and two will be free electives. With the consent of the advisor, free electives can be taken either from IO area courses, courses offered in other psychology subdisciplines or related disciplines, or from universities abroad with which our department has an exchange agreement. Students who have not obtained their MS degree in Industrial/Organizational Psychology, are expected to complete at least 4 IO courses that tap core IO topics such as "PSY5606 Job Analysis and Performance Appraisal", "PSY5601 Advanced Overview of I/O Psychology" "PSY5607 Personnel Selection and Testing" and "PSY6604 Personality at Work: Theories and Assessment" with the consent of the advisor. Below is the list of courses offered in IO.

Area Elective Courses

PSY5101 *	Statistics, Methods and Ethics in Psychological Research I	(3-2)4
PSY6101*	Statistics, Methods and Ethics in Psychological Research II	(3-0)3
PSY5602	Leadership and Motivation	(3-0)3
PSY5603	Training and Evaluation	(3-0)3
PSY5601	Advanced Overview of I/O Psychology	(3-0)3
PSY5604	Vocational Counseling and Career Development	(3-0)3
PSY5704	Human Factors and Performance	(3-0)3
PSY5606	Advanced Job Analysis and Performance Appraisal	(3-0)3
PSY5607	Personnel Selection and Testing	(3-0)3
PSY5608	Program Evaluation	(3-0)3
PSY6604	Personality at Work: Theories and Assessment	(3-0)3
PSY6603	Gender at Work	(3-0)3
PSY6704	Advanced Issues in Organizational Safety Culture and Climate	(3-0)3
PSY6680	Supervised Practice in I/O Psychology	(3-0)3

* Students need to complete PSY5101 and PSY6101 if they have not done so before enrolling in theprogram.

Requirements that must be completed before starting the dissertation

Students must complete all of the credits and pass an oral and written Ph.D. qualification examination.

Information on the qualifying examination process can be found at the web site in the "Programs" page.