

Work (Industrial) and Organizational Psychology Ph.D. on B.S. (Integrated PhD)

Graduate School of Social Sciences How to Apply?

You can find up-to-date and detailed information regarding the application criteria of graduate programs by visiting the website of the Graduate School of Social Sciences.

Requirement of the Program

Course Schedule

Students need to successfully complete 9 required courses (six of which are credit and three of which are Non-credit) and 10 courses with elective course status. PSY6002, PSY6099 and PSY8000-9000 are non-credit courses. PSY5101 is worth 4 credits. All other courses are worth 3 credits. When deemed necessary by the advisor or upon the request of the student, students can take extra courses from Work and Organizational Psychology (WOP), other psychology subareas or related disciplines.

Required Courses		
PSY5101	Statistics, Methods and Ethics in Psychological Research I	(3-2)4
PSY6101	Statistics, Methods and Ethics in Psychological Research II	(3-0)3
PSY6001	Pro-seminar in Psychology	(3-0)3
PSY6601*	Research Methods in Industrial and Organizational Psychology	(3-0)3
PSY6191	Supervised Research in Psychology I	(3-0)3
PSY6192	Supervised Research in Psychology II	(3-0)3
PSY6002	Seminar Series in Psychology	(Non-credit)
PSY6099	Ph.D. Dissertation	(Non-credit)
PSY 8000-9000	Special Studies/Topics	(Non-credit)

* or an equivalent course approved by the department/advisor.

Elective Courses

Students successfully complete 6 courses with elective status from WOP, 2 courses with elective status from other Psychology subareas, and 2 courses with free elective status. With the consent of the advisor, free electives can be taken either from IO area courses, courses offered in other psychology subareas or related disciplines, or from universities abroad with which our department has an exchange agreement. Below is the list of courses offered in WOP.

PSY5602	Leadership and Motivation	(3-0)3
PSY5603	Training and Evaluation	(3-0)3
PSY5601	Advanced Overview of I/O Psychology	(3-0)3
PSY5604	Vocational Counselling and Career Development	(3-0)3
PSY5704	Human Factors and Performance	(3-0)3
PSY5606	Advanced Job Analysis and Performance Appraisal	(3-0)3
PSY5607	Personnel Selection and Testing	(3-0)3
PSY5608	Program Evaluation	(3-0)3
PSY6604	Personality at Work: Theories and Assessment	(3-0)3
PSY6603	Gender at Work	(3-0)3
PSY6704	Advanced Issues in Organizational Safety Culture and Climate	(3-0)3
PSY6680	Supervised Practice in I/O Psychology	(3-0)3

Requirements that must be completed before starting the dissertation

Students must complete all of the credits and pass an oral and written Ph.D. qualification examination.

Information on the qualifying examination process can be found at the web site in the "Programs" page.