Industrial and Organizational Psychology Ph.D. Program

Application Requirements

Graduate Exam: ALES or GRE score (ALES EA 75)
Graduate CGPA: 3.50/4.00 (or equivalent)
English Proficiency Exam: METU IYS (80)
Letter of Intention: A letter of intention in English no more than 1000 words.

Applicants who satisfy the application requirements are admitted for an interview. The number of applicants to be admitted into the program may change from year to year depending on departmental resources.

The evaluation criteria are as follows:
50% ALES or GRE
30% GPA
20% Interview
If you follow the link below, you can find detailed information regarding application process.
Graduate School of Social Sciences How to Apply?

Also, you can find up-to-date and detailed information regarding application criteria of graduate programs.
Graduate School of Social Sciences Application Criteria of Programs

Program Requirements

Students need to successfully complete 7 required courses (four of which are credit, and three of which are non-credit) and 4 courses with elective course status. PSY603, PSY699 and PSY900 are non-credit courses. All credit courses are worth 3 credits. When deemed necessary by the advisor or upon the request of the student, students can take extra courses from I/O psychology or related areas.

Must Courses		
PSY620*	Research Methods in Industrial and Organizational Psychology	(3-0)3
PSY601	Pro-seminar in Psychology	(3-0)3
PSY671	Supervised Research in Psychology I	(3-0)3
PSY672	Supervised Research in Psychology II	(3-0)3
PSY603	Seminar Series in Psychology I	Non-credit
PSY699	Ph.D. Dissertation	Non-credit

PSY900	Special Studies/Topics	Non-credit

*or an equivalent course approved by the department/advisor.

Elective Courses

Students need to complete 4 courses with elective status. Two of these will be Industrial and Organizational (IO) Psychology courses and two will be free electives. With the consent of the advisor, free electives can be taken either from IO area courses, courses offered in other psychology subdisciplines or related disciplines, or from universities abroad with which our department has an exchange agreement. Students who have not obtained their MS degree in Industrial/Organizational Psychology, are expected to complete at least 4 IO courses that tap core IO topics such as "PSY535 Job Analysis and Performance Appraisal", "PSY509 Advanced Overview of I/O Psychology" "PSY536 Personnel Selection and Testing" and "PSY633 Personality at Work: Theories and Assessment" with the consent of the advisor. Below is the list of courses offered in IO.

Area Elective Courses

PSY500 *	Statistics, Methods and Ethics in Psychological Research I	(3-2)4
PSY510 *	Statistics, Methods and Ethics in Psychological Research II	(3-2)4
PSY504	Leadership and Motivation	(3-0)3
PSY506	Training and Evaluation	(3-0)3
PSY509	Advanced Overview of I/O Psychology	(3-0)3
PSY517	Vocational Counseling and Career Development	(3-0)3
PSY519	Human Factors and Performance	(3-0)3
PSY535	Advanced Job Analysis and Performance Appraisal	(3-0)3
PSY536	Personnel Selection and Testing	(3-0)3
PSY538	Program Evaluation	(3-0)3
PSY633	Personality at Work: Theories and Assessment	(3-0)3
PSY634	Gender at Work	(3-0)3
PSY662	Advanced Issues in Organizational Safety Culture and Climate	(3-0)3

PSY698	Supervised Practice in I/O Psychology	(3-0)3

* Students need to complete PSY500 and PSY510 if they have not done so before enrolling in the program.

Requirements that must be completed before starting the dissertation

Students must complete all of the credits and pass an oral and written Ph.D. qualification examination.

Information on the qualifying examination process can be found at this link.