

Work (Industrial) and Organizational Psychology Ph.D. on B.S. (Integrated PhD)

Application Requirements

Graduate Exam: ALES (EA 80) or GRE score*

Undergraduate CGPA: 3.00/4.00 (or equivalent*)

English Proficiency Exam: METU IYS (80)

Letter of Intention: A letter of intention in English no more than 1000 words.

* YÖK regulations 20.04.2016

Applicants who satisfy the application requirements are admitted for an interview. The number of applicants to be admitted into the program may change from year to year depending on departmental resources.

The evaluation criteria are as follows:

50% ALES or GRE

30% GPA

20% Interview

If you follow the link below, you can find detailed information regarding application process.

[Graduate School of Social Sciences How to Apply?](#)

Also, you can find up-to-date and detailed information regarding application criteria of graduate programs.

[Graduate School of Social Sciences Application Criteria of Programs](#)

Requirement of the Program

Course Schedule

Students need to successfully complete 9 required courses (six of which are credit and three of which are Non-credit) and 10 courses with elective course status. PSY603, PSY699 and PSY900 are non-credit courses. PSY500 and PSY510 are worth 4 credits. All other courses are worth 3 credits. When deemed necessary by the advisor or upon the request of the student, students can take extra courses from Work and Organizational Psychology (WOP), other psychology subareas or related disciplines.

Required Courses		
PSY500	Statistics, Methods and Ethics in Psychological Research I	(3-2)4
PSY510	Statistics, Methods and Ethics in Psychological Research II	(3-2)4
PSY601	Pro-seminar in Psychology	(3-0)3
PSY620 *	Research Methods in Industrial and Organizational Psychology	(3-0)3

PSY671	Supervised Research in Psychology I	(3-0)3
PSY672	Supervised Research in Psychology II	(3-0)3
PSY603	Seminar Series in Psychology	(Non-credit)
PSY699	Ph.D. Dissertation	(Non-credit)
PSY900	Special Studies/Topics	(Non-credit)
* veya bölüm tarafından onaylanan eşdeğer bir ders		

Elective Courses

Students successfully complete 6 courses with elective status from WOP, 2 courses with elective status from other Psychology subareas, and 2 courses with free elective status. With the consent of the advisor, free electives can be taken either from IO area courses, courses offered in other psychology subareas or related disciplines, or from universities abroad with which our department has an exchange agreement. Below is the list of courses offered in WOP.

PSY504	Leadership and Motivation	(3-0)3
PSY506	Training and Evaluation	(3-0)3
PSY509	Advanced Overview of I/O Psychology	(3-0)3
PSY517	Vocational Counselling and Career Development	(3-0)3
PSY519	Human Factors and Performance	(3-0)3
PSY535	Advanced Job Analysis and Performance Appraisal	(3-0)3
PSY536	Personnel Selection and Testing	(3-0)3
PSY538	Program Evaluation	(3-0)3
PSY633	Personality at Work: Theories and Assessment	(3-0)3
PSY634	Gender at Work	(3-0)3
PSY662	Advanced Issues in Organizational Safety Culture and Climate	(3-0)3
PSY698	Supervised Practice in I/O Psychology	(3-0)3

Requirements that must be completed before starting the dissertation

Students must complete all of the credits and pass an oral and written Ph.D. qualification examination.

Information on the qualifying examination process can be found at this link.